The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-234-5550. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider or other underlined terms see the Glossary. You may view the Glossary at healthcare.gov/sbc-glossary or call 1-877-234-5550 to request a copy.

Important Questions	Answers	Why This Matters:				
What is the overall <u>deductible</u> ?	Calendar Year <u>deductibles</u> are: Tier 1—\$300 Individual/\$700 Employee + Dependent(s) Tier 2\$2,000 Individual/\$4,000 Employee + Dependent(s) Tier 3\$3,500 Individual/\$7,000 Employee + Dependent(s) Tiers 4 & 5—\$5,000 Individual/\$10,000 Employee + Dependent(s)	Generally, you must pay all costs from <u>providers</u> up to <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until total amount of <u>deductible</u> expenses paid by all family members meets overall family <u>deductible</u> .				
Are there services covered before you meet your <u>deductible?</u>	Tiers 1 & 2Yes. <u>Preventive services</u> , physician office visits and routine vision exams are some of services covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at healthcare.gov/coverage/preventive-care-benefits.				
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.				
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Tier 1—\$3,000 Individual/\$6,000 Employee + Dependent(s) Tier 2\$5,000 Individual/\$10,000 Employee + Dependent(s) Tier 3\$6,200 Individual/\$12,400 Employee + Dependent(s) Tiers 4 & 5\$9,000 Individual/\$18,000 Employee + Dependent(s)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> is met.				
What is not included in the out-of-pocket limit?	Preauthorization penalties, premiums, balance-billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.				
Will you pay less if you use a <u>network provider</u> ?	Yes. See southcoasthealthplan.org or call 1-877-234-5550 for a list of <u>network providers</u> .	You pay the least if you use a Tier 1 <u>provider</u> . You may pay more if you use a Tier 2 or 3 <u>provider</u> . You pay the most if you use an <u>out-of-network</u> <u>provider</u> (Tier 4) and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance- billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.				
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You may see a specialist you choose without a referral.				
NoteHealth Management Programs: For services related to Oncology care management, Southcoast has a care management program in place that requires a member to consult with a Southcoast specialist prior to beginning treatment. There is a financial penalty of \$500 when a member does not follow this process. Please contact Conifer Health Solutions at (800) 459-2110 for further details. Limited coverage is available for providers formerly known as Steward Medical Group. Physician office visits may be covered at Tier 4. All other services related to the visit or billed as part of the visit are excluded. The following facilities are not covered under any plan except for emergencies: St. Anne's Hospital, Morton Hospital, Good Samaritan Medical Center, St. Elizabeth's Medical Center and Holy Family Hospitals.						

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	What You Will Pay						
Common Medical Event	Services You May Need	Southcoast Hospitals & Physicians Network [Tier 1]	Preferred Providers [Tier 2]	Non-Preferred Hospitals & Providers [Tier 3]	Out-of-Network Hospitals & Providers [Tier 4]	Former Steward Providers & Former Non- Covered Steward Facilities [Tier 5]	Limitations, Exceptions, & Other Important Information
		(You pay the least)	(You may	pay more)	(You may p	pay the most)	
If you visit a	Primary care visit to treat an injury/illness* <u>Specialist</u> visit*	\$20 <u>copay</u> /visit; <u>deductible</u> waived \$30 <u>copay</u> /visit; <u>deductible</u> waived	\$40 <u>copay</u> /visit;** <u>deductible</u> waived \$50 <u>copay</u> /visit; <u>deductible</u> waived	40% coinsurance	50% coinsurance	Not covered	* <u>Preauthorization</u> required for visits to Tiers 2 & 3 oncologist or hematologist **\$30 <u>copay</u> /visit for Pediatrician.
health care <u>provider's</u> office or clinic	Preventive care/ Screening/ Immunization	No charge; <u>deductible</u> waived	Primary Care: \$35 <u>copay</u> /visit; <u>deductible</u> waived Pediatrician: \$40 <u>copay</u> / \visit; <u>deductible</u> waived	40% <u>coinsurance</u>	50% <u>coinsurance</u>	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask <u>provider</u> if services are <u>preventive</u> . Check what <u>plan</u> will pay.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work) Imaging* (CT/PET scans, MRI, MRA)	No charge; <u>deductible </u> waived	10% <u>coinsurance</u> 20% <u>coinsurance</u>	40% coinsurance	50% <u>coinsurance</u>	Not covered	Preauthorization required for Imaging or you pay \$250 more. *includes nuclear cardiology
If you need drugs to treat your illness or condition. More information about prescription drug	Generic drugs (Tier 1) Preferred brand drugs (Tier 2) Non-preferred brand drugs (Tier 3) Specialty drugs	Southcoast P \$10* up to 30 d \$25* up to 90 d Southcoast P \$50 up to 30 d \$125 up to 90 d Southcoast P \$75 up to 30 d \$187.50 up to 90 Southcoast \$	ays' supply ays' supply harmacies ays' supply lays' supply harmacies ays' supply days' supply		CVS/Caremark \$25 retail network \$62.50 mail service CVS/Caremark \$100 retail network \$250 mail service CVS/Caremark \$140 retail network \$350 mail service CVS Specialty	e < <	<u>Deductible</u> waived. <u>Prescription drug out-of-pocket limits</u> are \$3,000 per person up to \$6,000 per family. *Some generics are available at lower cost at Southcoast Pharmacies. ** <u>Coinsurance</u> waived if
drug <u>coverage</u> is available at southcoastheal thplan.org	(Tier 4) Note 1 90-day supplie	30% <u>coins</u> s of maintenance medica	urance itions may be filled at		30% <u>coinsurance</u> **	CVS Caremark Mail Or	

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	Southcoast Hospitals & Physicians Network [Tier 1]	Preferred Providers [Tier 2]	What You Will Pay Non-Preferred Hospitals & Providers [Tier 3]	Out-of-Network Hospitals & Providers [Tier 4]	Former Steward Providers & Former Non- Covered Steward Facilities [Tier 5]	Limitations, Exceptions, & Other Important Information	
		(You pay the least)	(You may	pay more)	(You may	pay the most)		
If you have outpatient surgery	Facility fee (ambula- tory surgery center) Physician/surgeon fees	No charge; <u>deductible</u> waived <u>deductible</u> only	20% coinsurance	40% coinsurance	50% <u>coinsurance</u>	Not covered	<u>Preauthorization</u> may be required or you pay \$250 more.	
16	Emergency room care		\$200 <u>co</u>	pay/visit; <u>deductible</u> v	waived		Copay waived if admitted	
If you need immediate	Emergency medical transportation		No cł	narge; <u>deductible</u> wai	ved		None	
medical attention	Urgent care	\$25 <u>copay</u> /visit; <u>deductible</u> waived	\$45 <u>copay</u> /visit; <u>deductible</u> waived	40% coinsurance	50% coinsurance	Not covered	None	
If you have a	Facility fee (e.g., hospital room)	deductible only	10% coinsurance	40% coinsurance	50% coinsurance	Not covered	Preauthorization required	
hospital stay	Physician/surgeon fees	No charge; <u>deductible</u> waived	10% <u>coinsurance</u>	40% coinsurance	50% coinsurance	Not covered	or you pay \$250 more	
If you need mental health,	Outpatient services— Office Visit		\$20 <u>co</u> p	<u>ay</u> /visit; <u>deductible</u> v	vaived		Preauthorization required for Intensive outpatient	
behavioral health or	Intensive outpatient treatment	No cha	arge; <u>deductible</u> waiv	ed	50% <u>coinsurance</u> Not covered		treatment	
substance abuse services	Inpatient services		deductible only		50% coinsurance	Not covered	Preauthorization required or you pay \$250 more	
lf you are pregnant	Office visits Childbirth/delivery professional services	No charge; <u>deductible</u> waived	\$40 <u>copay</u> for initial visit then No charge; <u>deductible</u> waived	40% coinsurance	50% <u>coinsurance</u>	Not covered	Maternity care may include tests and services described elsewhere in	
	Childbirth/delivery facility services	<u>deductible</u> only	10% <u>coinsurance</u>	40% <u>coinsurance</u>	50% <u>coinsurance</u>	Not covered	the SBC (i.e. ultrasound).	

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		-		What You Will Pay		- 		
Common Medical Event	Services You May Need	Southcoast Hospitals & Physicians Network [Tier 1]	Preferred Providers [Tier 2]	Non-Preferred Hospitals & Providers [Tier 3]	Out-of-Network Hospitals & Providers [Tier 4]	Former Steward Providers & Former Non- Covered Steward Facilities [Tier 5]	Limitations, Exceptions, & Other Important Information	
		(You pay the least)	(You may			bay the most)		
	Home health care	No charge; <u>dedu</u>	<u>ctible</u> waived	40% coinsurance	50% coinsurance	Not covered	Preauthorization required after 12 weeks	
	Rehabilitation services Inpatient	deductible only	10% <u>coinsurance</u>	40% coinsurance	50% <u>coinsurance</u>	Not covered	60 days/yr. Requires <u>preauthorization</u> for Inpatient or you pay \$250 more. 100 visits/yr	
If you need help recovering or have other special health	Outpatient	\$20 <u>copay</u> /visit; <u>deductible</u> waived	\$40 <u>copay</u> /visit; <u>deductible</u> waived	40% <u>coinsurance</u>	50% <u>coinsurance</u>	Not covered	combined for Physical, Occupational, Speech & TMJ therapies. Requires <u>preauthorization</u> after 12 weeks each for Physical & Occupational therapies and after 6 visits for Speech therapy.	
	Habilitation services Early Intervention	\$20 <u>copay</u> /visit; <u>deductible</u> waived	\$40 <u>copay</u> /visit; <u>deductible</u> waived	40% coinsurance	50% <u>coinsurance</u>	Not covered	Up to age 3	
needs	Developmental Delay	\$20 <u>copay</u> /visit; <u>deductible</u> waived	\$40 <u>copay</u> /visit; <u>deductible</u> waived	40% coinsurance	50% <u>coinsurance</u>	Not covered	None	
	Skilled nursing care	No charge; <u>deductible</u> waived	10% <u>coinsurance</u>	40% coinsurance	50% <u>coinsurance</u>	Not covered	100 days/yr. Requires <u>preauthorization</u> or you pay \$250 more	
	Durable medical equipment	Not available	20% <u>coinsurance;</u> <u>deductible</u> waived	40% <u>coinsurance</u>	50% <u>coinsurance</u>	Not covered	Preauthorization required for rental over 3 months, TENS units & equipment over \$2,500.	
	Hospice services	No charge; <u>deductible</u> waived		40% <u>coinsurance</u>	50% <u>coinsurance</u>	Not covered	Preauthorization required	

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need						
Common Medical Event		Southcoast Hospitals & Physicians Network [Tier 1]	Preferred Providers [Tier 2]	Non-Preferred Hospitals & Providers [Tier 3]	Out-of-Network Hospitals & Providers [Tier 4]	Former Steward Providers & Former Non- Covered Steward Facilities [Tier 5]	Limitations, Exceptions, & Other Important Information
		(You pay the least)	(You may	pay more)	(You may p	bay the most)	
If your child needs dental or eye care	Children's eye exam	\$35 <u>copa</u>	<u>y</u> /visit; <u>deductible</u> wa	aived	50% coinsurance	Not covered	1 exam/yr
	Children's glasses	Not covered			n/a		n/a
	Children's dental	No charge; <u>deductible</u> waived			Not covered	Not covered	2 exams/yr to age 12
	check-up						

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other excluded services.)								
Cosmetic surgery	Dental care (routine over age 12)	Long term care						
 Non-emergency care when traveling outside U.S. 	Private duty nursing	Routine foot care						
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)								
Acupuncture (12 visits/yr)	Bariatric surgery	Chiropractic care (12 visits/yr)						
• Hearing aids (\$2,000/aid/ear/36 months to age 21)	 Infertility treatment (\$40,000/lifetime 	 Routine eye care (adults1 exam/yr) 						
• Weight loss programs (when provided by Southcoast	Medical;\$20,000/lifetime Rx)							
Hospital)								

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration, at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact the plan at 1-877-234-5550. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-234-5550 Portuguese (Portuguès): De assistència em Portuguès, ligue 1-877-234-5550 Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-234-5550

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Ba (9 months of in-network pre-nata hospital delivery)		Managing Joe's type 2 Dia (a year of routine in-network care controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The plan's overall <u>deductible</u> \$300 Specialist <u>copayment</u> \$30 Hospital (facility) <u>deductible</u> Other <u>deductible</u> 		 The plan's overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>deductible</u> Other <i>no charge</i> 	\$300 \$30	 The plan's overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>deductible</u> Other <u>copayment</u> 	<u>•</u> \$30 \$3 \$2	
This EXAMPLE event includes serv Specialist office visits (prenatal care) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloc Specialist visit (anesthesia)	ces	This EXAMPLE event includes service Primary care physician office visits (<i>inc.</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose m</i>	luding	This EXAMPLE event includes Emergency room care (including a supplies) Diagnostic test (x-ray) Durable medical equipment (cruto Rehabilitation services (physical t	medical ches)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	, 1	
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$300	Deductibles	\$0	Deductibles	\$0	
Copayments	\$10	Copayments	\$500	Copayments	\$400	
Coinsurance \$0		Coinsurance	\$0	Coinsurance	\$60	
What isn't covered		What isn't covered		What isn't covered		

Limits or exclusions

The total Joe would pay is

\$60

\$370

Limits or exclusions

The total Peg would pay is

\$20

\$520

Limits or exclusions

The total Mia would pay is

\$300 \$30

\$20

\$0

\$460